



Applications Scientist

The Role

The company is seeking an Applications Scientist to join the team, with the role of:

- Supporting the Research and Development team in material research and characterisation studies
- Leading elements of Xampla's dispersion process improvements and resins for our seed coatings project
- Supporting other technical projects within the Research and Development function such as analytical measurements of materials
- Assisting the Lab Manager, keeping risk assessments, material safety data sheets and COSHH forms up to date
- Putting together specifications for customer samples and assisting with goods out

Candidate Experience

The company is seeking candidates with:

- A bachelor's degree in a discipline relating to Biology, Chemistry, Chemical Engineering or Material science (or equivalent in skills and experience)
- Previous experience with bio-based materials, films/coatings, resins (desired but not essential)
- Experience of supporting a team and executing experiments with close attention to detail
- The ability to work efficiently, multitask and be a team player
- Good note taking skills and recording of experimental work
- An enthusiasm for Xampla's mission of addressing plastic pollution, and interest in sustainability
- The right fit for a small, science-led, innovative team and a high level of autonomy, creativity and independence
- An individual with a can-do attitude who thrives in a fast-paced environment

Package

- £25k-£30k salary
- Share options in a fast-growing Cambridge start-up
- Generous holiday package