



Product Development Manager – Food

The Role

The company is seeking a Product Development Manager to join the team, to:

- Manage a growing internal team of scientists and lab assistants, as well as external service providers, to meet the company's food ingredient and product commercialisation objectives
- Lead on planning, design and execution of food ingredient related Research & Development projects, with the support of the senior team
- Provide scientific and technical process support and be the key contact for technical customer support queries
- Lead the internal quality and regulatory team to ensure ingredients used in food applications meet statutory and customer acceptance standards
- Work with contract manufacturers and equipment suppliers to support the transfer of laboratory processes to scaled processes e.g. leading spray drying trials
- Take responsibility for specification development of Xampla's food products portfolio
- Research patents, copyrights, and trademarks in food applications
- Ensure product certification and quality measures are designed and met
- Support the commercial team in customer engagement activities

Candidate Experience

The company is seeking candidates with:

- A Bachelor's or Msc degree in a discipline relating to Biology, Chemistry, Biochemistry, Food science or Materials science (or equivalent)
- Experience in the food industry
- Expertise in (food) polymer science and formulation and knowledge of food manufacturing and GMP's
- Excellent understanding of processing technologies and end user applications across Food and Beverage markets
- Experience on microencapsulation, emulsions, liquid formulations or food coatings would be beneficial but is not essential
- Sustainability experience would also be beneficial - basic understanding of sustainable bio-based materials, or polymeric materials in general. May have worked on cellulose, polysaccharides, proteins or other natural biopolymers

- Proven experience of effectively managing teams with strong project management and leadership skills.
- Ability to undertake multiple projects simultaneously to deliver against tight deadlines and to contribute both as part of a team and individually.
- The right fit for a small, science-led, innovative team and a high level autonomy, creativity and independence

Package

- £40k-£50k salary (depending on experience)
- Share options in a fast-growing Cambridge start-up
- Flexible working options
- Generous holiday package