



Head of Engineering

The Role

The company is seeking a Head of Engineering to join the team, with the role of:

- Lead authority on product scale up and product delivery for Xampla's home, personal care and food products - films and microcapsules
- Strong collaboration with the Head of Product Development to release certified products from development to our product portfolio
- Manage a team of engineers, (Chemical and Process) to advance Xampla's products to scaled production volumes
- Sound technical leadership to guide process improvements, identifying areas for enhanced production efficiency
- Lead authority on production line design, equipment identification and procurement, management of budget and liaison with senior management on approvals
- In collaboration with other teams, ensure product certification and quality measures are designed and met for products
- Manage the Engineering team and identify resourcing needs.

Candidate Experience

The company is seeking candidates with:

- Minimum degree in relevant subject; Chemical Engineering, Engineering, Process Engineering, Mechanical Engineering or equivalent qualification or experience
- Significant experience in their field, ideally in FMCG, personal or home care products or food products.
- Worked at a large company in scaling small lab to large manufacture.
- Proven experience of managing a team of 2-3+ people.
- Experience in various size manufacturing lines, from small, to pilot to large scale.
- Understands sustainable, bio-based materials, or materials in general. May have worked on cellulose or other biopolymers.

Package

- £80k-£90k salary, depending on experience
- Share options in a fast-growing Cambridge start-up